

CUMULATIVE QUARTERLY UPDATE DASHBOARD | 1.05.20 (Q1)

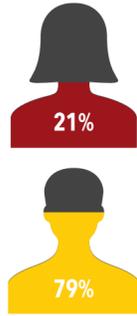


Billy M. | **WORKNOW** Member

Meet WORKNOW member, Denver resident and laborer, Billy Moore. Billy has been with the program since the beginning, signing up for and completing various trainings and accessing tutoring services. Since enrolling, Billy has joined the Laborers Union and was working with Kiewit on Central 70. In between assignments, Billy stays active in the industry working as a flagger. As Billy always says, "patience is a virtue."

STRATEGY #1 Finding and preparing workers.

1,441 ENROLLED | **696 CERTIFICATES COMPLETED** 476 Basic | 230 Upgrade
159 in (Q4)



586 | Total new industry placements

446 | Total incumbent workers

Q4 Industry Placement Rate | 55%
industry related employment for job seekers overall

Q4 General Employment Rate | 71%
general employment for job seekers overall

64 new industry placements in (Q4)



6
Office



51
Craft



4
Professional



3
Other

209 REG. APPRENTICES

\$18.33/hr Avg. starting wage quarterly (Q4)

37% ENROLLED FROM PRIORITY ZIP CODES in Q4
(Top five enrollment zip codes in Q4)



STRATEGY #2 Integrate and scale supportive resources.

136 CORE Q4 CROSS-AGENCY PARTNER REFERRALS



SUPPORTIVE SERVICES ALLOCATED (Q4)

58%

MEMBERS ACCESSED SUPPORTIVE RESOURCES



\$18,572

Total services or resource services allocated in Q4

42 Boots distributed in Q4

24% TOOLS AND PPE

15% TRANSIT ASSISTANCE

13% STABILIZATION

48% DUES / FEES

STRATEGY #3 Identify and remove barriers.



51%

Members Advancing Income
(Within six months)

On average, Q4 enrollees increased income from \$12.38 to \$17.08



Race/
Ethnicity

Q4 Breakdown:

Hispanic/Latino (41) = 26%

White (40) = 25%

Black (35) = 22%

More than one race (23) = 15%

Not Reported (16) = 10%

Native American (2) = 1%

Asian (2) = 1%



Employment Retention Rate:

30 days = 90%

6 months = 85%

STRATEGY #4 Building inclusive economies.

WORKNOW integrates family and personal stability services into training and employment. While construction wages are high, work can also be seasonal or project based. WORKNOW partner mPowered is helping to ensure members and their families understand how to build an effective budget with income that can be inconsistent. Working with navigators, schools, employers, and members, mPowered customized a budgeting course based on construction industry incomes. In Q4, the course piloted at 5 registered apprenticeship sites for over 70 attendees. "It was great to get this tool where I'm already learning," said a first-year apprentice. "Now I'm ready to make more informed decisions with the money I'm earning."



Learn more about why supportive services are important. Click [here](#) for member or employer video clip (updated quarterly).

Learn more about how apprentices or small business owners have built careers in construction. Click [here](#) for member or employer video clip (updated quarterly).